



Learning with AI without losing the human touch

AI literacy, benefits, risks, and safeguards for responsible integration

Pitch

Generative AI is transforming access to knowledge, content production, and training practices. But it also introduces new risks: dependency, bias, hallucinations, breaches of confidentiality, and loss of critical thinking. This conference offers a clear and operational framework for integrating AI responsibly, developing AI literacy among learners and teams, and putting concrete safeguards in place to maximize benefits without compromising quality, ethics, and security.

Target audience

Management, HR/L&D, managers, DPO/compliance, teaching teams, trainers, innovation managers, students, and learners.

Objectives

- Clarify what AI literacy encompasses: skills, practices, and criteria for discernment.
- Identify the real benefits of AI for learning, training, production, and decision-making, with concrete use cases.
- Understand the major risks: bias, errors, opacity, cognitive dependence, confidentiality, intellectual property.
- Put simple safeguards in place: rules of use, verification, traceability, governance, and educational routines.
- Develop a human-AI collaboration approach: maintain agency, judgment, and responsibility.

Program

- Clear overview of AI in educational and professional contexts: what it does well, what it does not do.

- AI literacy: essential skills (understanding, questioning, verifying, citing, deciding).
- Benefits: personalization, feedback, scripting, productivity, support for metacognition, accessibility.
- Risks: hallucinations, automation bias, over-delegation, data leaks, manipulation, standardization.
- Safeguards: "trust-but-verify" protocol, confidentiality rules, quality checklists, source requirements, decision log.
- Deployment: usage charter, team training, quality indicators, accountability, and transparency.

Method and style

Highly corporate and decision-oriented approach, with concrete use cases, risk scenarios, simple matrices (benefits/risks), and ready-to-use tools. The conference can include a mini-audit of usage and a practical session on prompts and verification protocols.

Expected results

Participants will leave with a robust framework for choosing where AI adds value, a list of risks to anticipate, and a set of actionable safeguards: a usage charter, verification protocol, data rules, and traceability routines tailored to their context.

Options

- Enterprise version: compliance, governance, security, responsible productivity, internal AI literacy standard.
- Education version: learning, dependency prevention, assessment, academic integrity, critical thinking.
- Related workshop: creation of an AI charter + risk/benefit matrix + "trust-but-verify" protocol for the organization.

The Learning Revolution by Dr. Sarah Chardonnes