

# Learning with AI without losing the human touch

*AI literacy, benefits, risks, and safeguards for responsible integration*

## Pitch

Generative AI is transforming access to knowledge, content production, and training practices. But it also introduces new risks: dependency, bias, hallucinations, breaches of confidentiality, and loss of critical thinking. This conference offers a clear and operational framework for integrating AI responsibly, developing AI literacy among learners and teams, and putting concrete safeguards in place to maximize benefits without compromising quality, ethics, and security.

## Target audience

Management, HR/L&D, managers, DPO/compliance, teaching teams, trainers, innovation managers, students, and learners.

## Objectives

- Clarify what AI literacy encompasses: skills, practices, and criteria for discernment.
- Identify the real benefits of AI for learning, training, production, and decision-making, with concrete use cases.
- Understand the major risks: bias, errors, opacity, cognitive dependence, confidentiality, intellectual property.
- Put simple safeguards in place: rules of use, verification, traceability, governance, and educational routines.
- Develop a human-AI collaboration approach: maintain agency, judgment, and responsibility.

## Program

- Clear overview of AI in educational and professional contexts: what it does well, what it does not do.

- AI literacy: essential skills (understanding, questioning, verifying, citing, deciding).
- Benefits: personalization, feedback, scripting, productivity, support for metacognition, accessibility.
- Risks: hallucinations, automation bias, over-delegation, data leaks, manipulation, standardization.
- Safeguards: "trust-but-verify" protocol, confidentiality rules, quality checklists, source requirements, decision log.
- Deployment: usage charter, team training, quality indicators, accountability, and transparency.

## Method and style

Highly corporate and decision-oriented approach, with concrete use cases, risk scenarios, simple matrices (benefits/risks), and ready-to-use tools. The conference can include a mini-audit of usage and a practical session on prompts and verification protocols.

## Expected results

Participants will leave with a robust framework for choosing where AI adds value, a list of risks to anticipate, and a set of actionable safeguards: a usage charter, verification protocol, data rules, and traceability routines tailored to their context.

## Options

- Enterprise version: compliance, governance, security, responsible productivity, internal AI literacy standard.
- Education version: learning, dependency prevention, assessment, academic integrity, critical thinking.
- Related workshop: creation of an AI charter + risk/benefit matrix + "trust-but-verify" protocol for the organization.

*The Learning Revolution by Dr. Sarah Chardonnens*